



Children's Leader Agreement

This form should be completed by all those volunteering with children.

If the role changes substantially a new form should be completed. Copies should be retained by the Church Office.

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| To be completed on behalf of the PCC by Ministry Area Leader |
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Name of volunteer

Name of group
(Eg: Crèche, Scramblers, Climbers, Adventurers, Explorers, Pathfinders, Travs, Bounce A Round)

Where/when they meet

Age range of children

Person responsible/supervising

Work to be undertaken:
(Key points describing the duties and responsibilities)

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What training is needed?

- Diocese of Ely Online Training – Basic Awareness C0, Foundations C1
- Must read Church Safeguarding Policy
- Face to Face Training on Induction
- Annual Safeguarding Refresher on Leaders' Day

Signed
(on behalf of the PCC and Parish Safeguarding Officer)

Code of Conduct

This code represents the behaviours which constitute safe practice enabling individuals to be accountable and monitor and maintain their own standards of integrity and good practice.

I agree to:

- treat all children and young people with respect and dignity, keeping my language, attitude and body language respectful
- actively communicate with children and young people and involve them in planning and running activities where possible
- avoid being alone with a child (there should always be at least two properly recruited adults with each group of children)
- support the development of a safer culture where workers, children and young people are protected
- make it plain who someone can speak to about a personal concern, and be proactive in addressing concerns and allegations
- never use illicit drugs, abuse prescription medication, or abuse alcohol
- keep physical contact specific to the needs of the activity and always seek permission from the person first
- obtain prior consent for any photographs / videos to be taken, shown or displayed
- never use rough play, sexually provocative words and games or any forms of physical punishment
- never scapegoat, ridicule or reject a child or group, or allow others to do so
- avoid showing favouritism to any one child or group or doing anything to reinforce their possible infatuations towards you
- never give lifts to children or young people on their own or on your own or allow unknown adults access to children
- never share sleeping accommodation with children or invite them to your home alone
- always operate within the Church Safeguarding principles, procedures and guidelines, clarifying these when unsure.

I have understood the nature of the work I am to do with children.

I have read the guidelines produced by the Church for safeguarding children and young people. I understand that it is my duty to protect the children and young people with whom I come into contact and I know what action to take if abuse is discovered, disclosed or suspected.

Signed Date

N.B. All information will be held safely and in confidence, in accordance with the Data Protection Act 1998.

**Requires final PCC approval at next meeting